



**European Union**  
European Structural  
and Investment Funds



# **SMART ENERGY GREATER LINCOLNSHIRE**

## **EQUALITY POLICY STATEMENT AND ACTIONS**

**July 2018**

## Our Priorities

Smart Energy Greater Lincolnshire Project is partnership project between North East Lincolnshire Council (NELC) and the University of Applied Sciences Trier's Institut für angewandtes Stoffstrommanagement (IfaS) and supported by the NELC strategic partner ENGIE. The Project contributes to the European Structural & Investment Funds Investment Priorities and Local Enterprise Partnership priorities

- 4b Promoting energy efficiency and renewable energy use in enterprises
- 4c Supporting energy efficiency, smart energy management and renewable energy use in public infrastructure, including in public buildings... and local priorities

The Project recognises the importance of the Equality Act 2010 and the related Public Sector Equality Duty and is committed

- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act;

- advance equality of opportunity between people who share a protected characteristic and those who do not;

- foster good relations between people who share a protected characteristic and those who do not.

- The Project is committed to ensuring equality of treatment for everyone in connection with service delivery, recruitment and employment
- The Project is committed to the broad principles of social justice, is opposed to any form of discrimination, victimisation and harassment and accepts all its legal responsibilities in these respects
- The Project is committed to treating equally everyone with whom its representatives come into contact including current and potential service users, its employees, key stakeholders partners, subcontractors, visitors and the community
- The Project is committed to ensuring that no-one is treated in any way less favourably on the grounds of race, colour, national or ethnic or social origin, race, disability, gender, sex and sexual orientation, gender reassignment, marriage & civil partnership, pregnancy & maternity, age , religion/belief or political/other personal beliefs
- The Project will implement all necessary actions and training to ensure its commitments with regard to equality of treatment are published, fulfilled, monitored and progress reviewed on a six monthly basis.

Signed   
on behalf of the Smart Energy Project Board

Signed   
by Chief Executive, NELC